Our client is one of the leading ship management organizations with a solid international client base and offices around the globe. Consistently ranked amongst the top leaders in the market, it has redefined the standards of excellence in the industry with competent teams spread across several global locations. They pride in their quality of seagoing staff and benefit from their longterm commitment to the company.

To support the growth strategy and to support its expansion in Asia and Europe, our client is hiring **Technical Superintendents** (multiple positions). In an era of extremely high demand for technical and people management skills, our client provides an unparalleled opportunity to grow and excel in leadership roles in the future.

**Technical Superintendents**

**(Based in Cyprus, Hong Kong or Singapore)**

**An excellent opportunity to grow your professional ship-management career ashore!**

**ORGANIZATION:**

Reporting to the Fleet Manager, you will be in-charge of managing the technical and operational performance of 3-4 vessels. Your key role is to ensure safe and efficient operations of the company’s vessels, their routine and preventive maintenance, and that all international marine requirements are complied with.

**YOUR RESPONSIBILITIES:**

**Technical management and operations:** Planning and allocation of resources, setting processes, implementing improvement plans in a rigorous and structured way for planned and routine maintenance of the ships under your charge.

**Health, Safety and Environment Compliance:** Responsible for creating and maintaining a safe and compliant working environment as per procedure and work towards quality and continuous improvement.

**Budget management:** Take full responsibility for the budgets of assigned ships. Liaise closely with the technical, purchasing, and finance teams to ensure the budget is within the agreed target. Manage dry-docking of the vessels within allotted budget limits.

**Human capital development and People management:** Development of performing crew teams (onshore and on-board) with a strong focus on quality, safety, operations, and technical excellence. Lead, manage and motivate the employees on board.

**Relationship management:** Build and maintainclose relationships with the clients, ship’s crew and ship management teams, and onshore teams.

**YOUR PROFILE:**

* You must be a qualified Marine Engineer; a degree in business or any related discipline will be an added advantage.
* Minimum of one-year experience as a Chief Engineer on seagoing vessels is a must; experience working onshore in the marine industry will be advantageous.
* You have gained up to three years of superintendent’s work experience in the industry.
* In your past roles, you have demonstrated high quality technical and managerial skills in linking various organizational resources to excellent service delivery and operational results.
* People oriented and passionate about developing shipboard teams.
* Business acumen with capability to manage the budgetary responsibilities for multiple vessels.
* Highly analytical with a proactive approach to problem solving.
* Good interpersonal and organizational skills; ability to communicate effectively with any stakeholder.
* Able to multitask and work under pressure to meet deadlines.
* Well updated with the latest regulatory requirements and its implementation.

**THE OFFER:**

* Join one of the top established ship management companies with a tremendous focus on quality ship management.
* A well-defined role with wide career opportunities to grow further within the organization.
* An opportunity to work with professionals who are the best and the brightest in the business.
* A competitive remuneration package.
* And above all job security and a company that prides itself in growing people ashore and onboard.

**RECRUITMENT PROCESS:**

Please apply with an updated resume and a motivation letter stating your expected salary and earliest availability[.](https://comaeaconsulting.zohorecruit.com/careers) All applications will be treated as strictly confidential. Our team will review your application and a consultant will get in touch with you accordingly.